

Inside Look: Global Pay Summary

Global Pay Summary released on
January 17, 2024!



While preparing the data for the release, we found some interesting insights that we couldn't wait to share with you. Check out this sneak peek into the data!

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IT business systems analysts are paid the most in Switzerland, the United States, Denmark and the United Arab Emirates.

Given the rapidly changing nature of technology, IT positions are critical to maintaining business success — and they are compensated to reflect this dependency. Globally, IT business system analysts are paid the most in Switzerland with a median annual salary of 156,047 USD, followed by the United States (112,107 USD), Denmark (96,238 USD) and the United Arab Emirates (89,234 USD).



Compensation for entry level para-professionals is more than four times higher in the United States and Canada compared to Asia.

In Asia, entry level para-professionals earn an average annual base salary of 8,091 USD, while in the United States and Canada, the average is 37,637 USD, the highest globally. In Western Europe, entry-level para-professionals have an average salary closer to the United States and Canada at 35,856 USD, and in Latin America, the average is closer to Asia at 6,481 USD.



Across career levels, legal jobs are one of the highest paid job families in historically high paying markets.

Compensation for legal jobs is highest among the managerial, senior professional and experienced para-professional levels in Switzerland and the United States — the two highest paying markets globally. The median annual base salary for senior professionals in legal jobs in Switzerland is 148,293 USD and 110,198 USD in the United States.