

2021 pandemic survey series:

a focus on vaccines

With several vaccines approved, 2021 started with a welcome dose of optimism. But given the complexity of rolling out mass vaccinations, the spread of new coronavirus strains, and continued restrictions, there remain many difficult months ahead. As with the initial pandemic response, employers have a key role in providing guidance and support to employees at this critical juncture.

The survey highlights **1,304 organizations'** perspectives on the COVID-19 vaccine and what it means for their employees.

Mandating the vaccine will be the exception, not the rule

Fewer than 3% respondents have mandated the vaccine so far, and only 12% are even considering it.



Employers' top 3 reasons NOT to mandate



#1
Employee concerns with vaccine safety



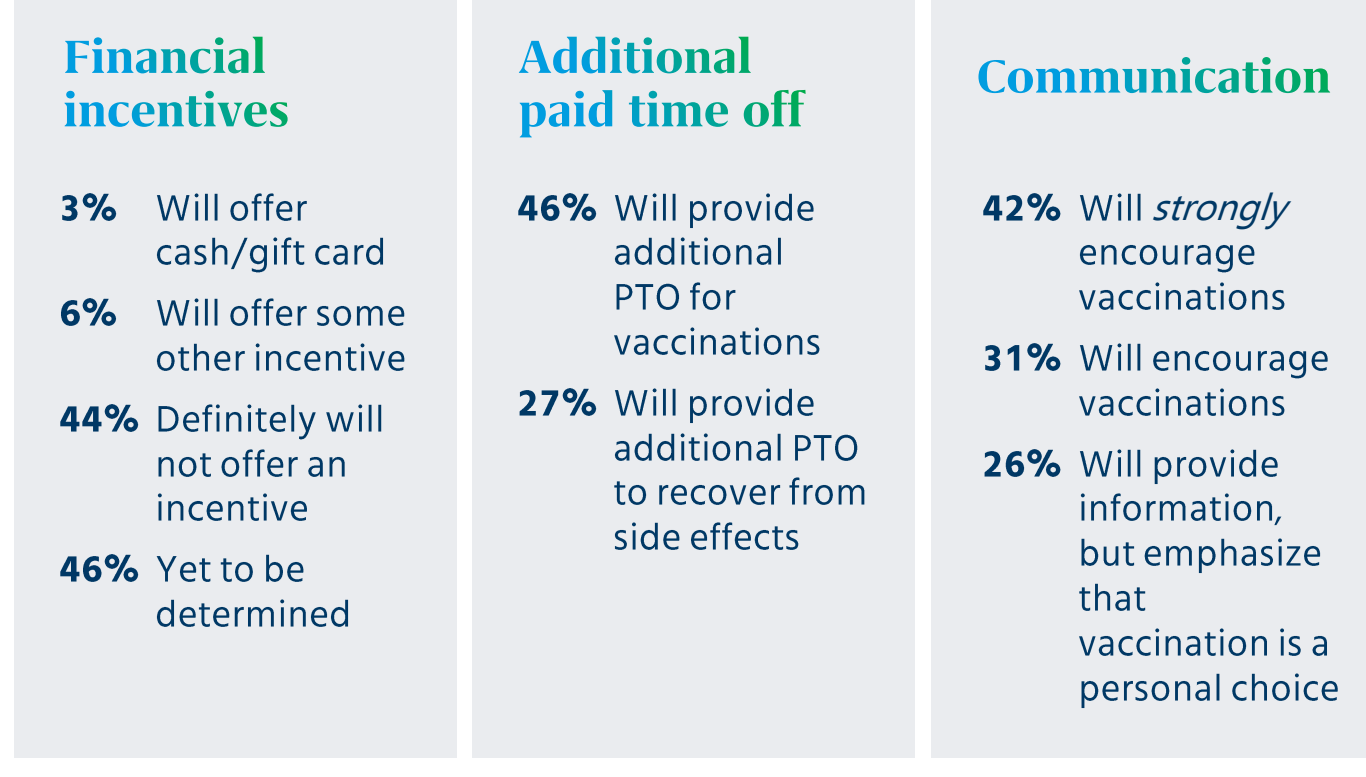
#2
Compliance issues



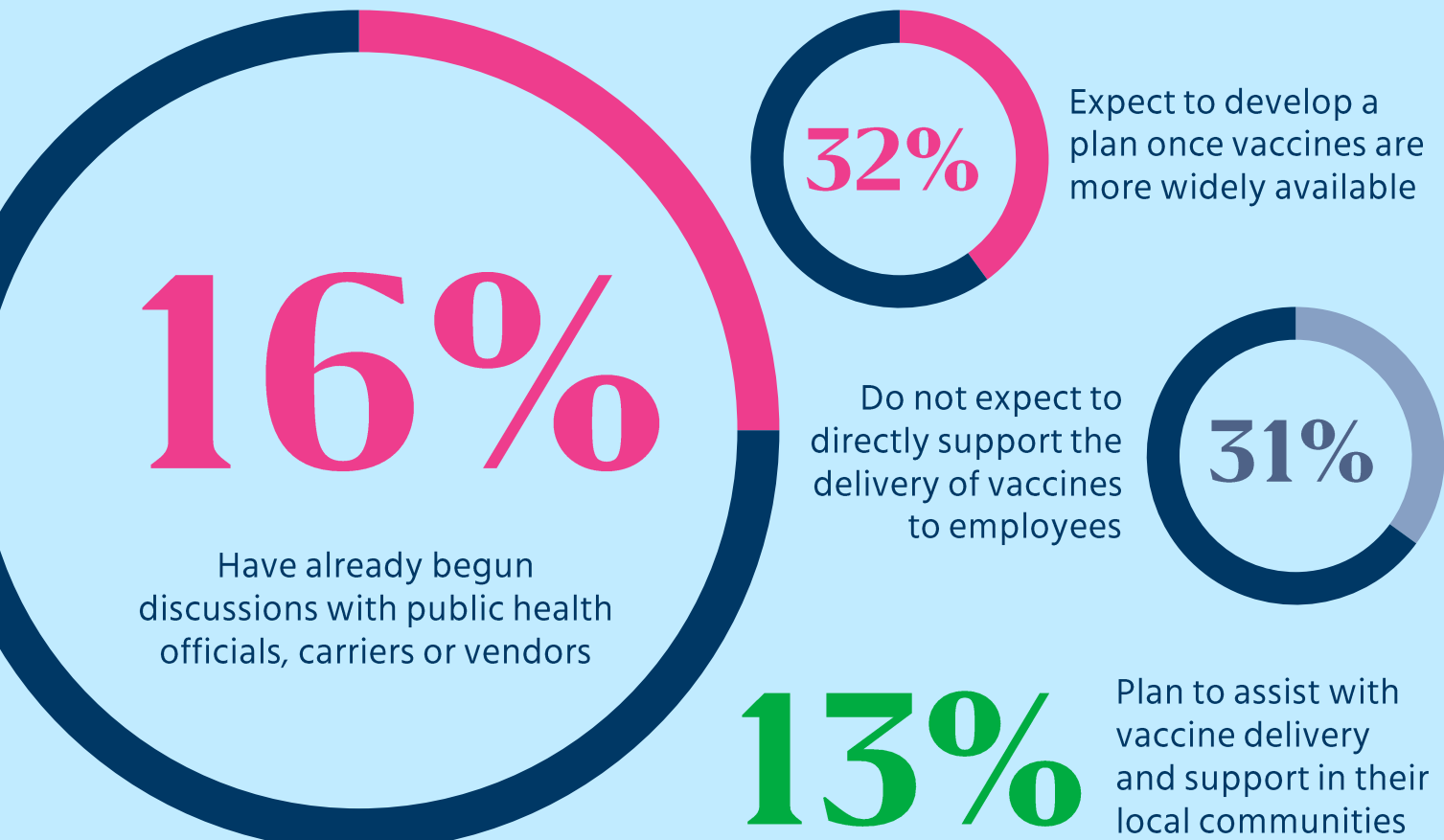
#3
Potential liability in the event of a bad reaction

Other strategies to encourage employees to get vaccinated

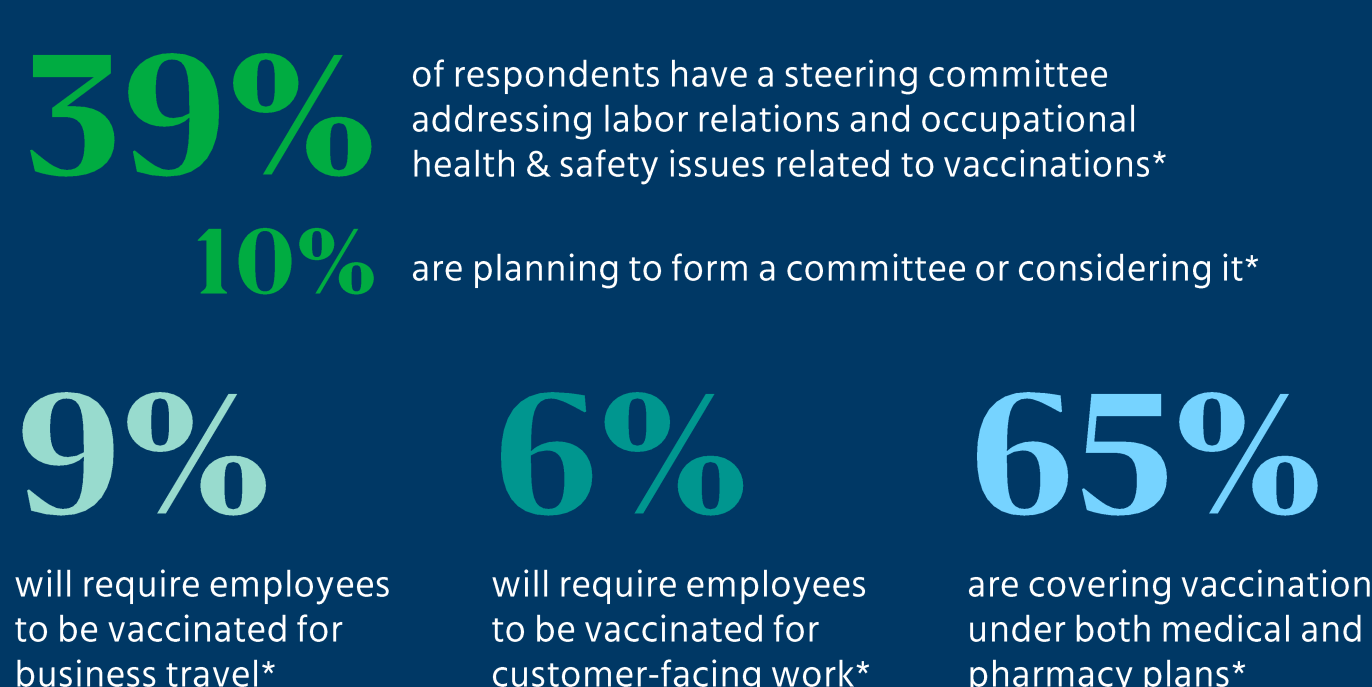
Short of a mandate, there are other ways to encourage employees to get vaccinated. Financial incentives require assessing legal, compliance and employee relations considerations, while providing time off and communications will be more straightforward.



Almost half of all respondents will work on facilitating vaccinations for employees



Managing through the vaccination roll-out



Employers' biggest fears about the vaccine roll-out



#1
Inadequate distribution of the vaccine



#2
Workforce safety after return to work



#3
Significant portion of people refusing the vaccine

[Contact us to learn more.](#)