

# Global Compensation Drivers

Turn your compensation, talent acquisition, and mobility teams into experts on which key factors truly drive compensation. Understand local and demographic variables that stand apart and influence pay and should be considered when creating a pay structure.

**Current release: February 2021 | Next release: February 2022**

## What's included?

### Key data reported

- Key drivers of pay
- Market pay differentials by key driver

### Key drivers included

- Career level
- Geographic region
- Geographic scope of responsibility
- Headquarter country location
- Industry
- Job family
- Nationality

Note: Not all drivers are collected in every market.

Use this [market coverage](#) guide to quickly identify the publications with data you may need. Need data sooner? [Talent All Access](#)® subscribers receive exclusive early access to many of our products.



### Tip!

Not sure how this data might help your company? Watch this **short video** to find out more.

1

Is job family a key driver of pay, and if so, how does pay differ across job families?

2

How does the geographic region within a market/country impact pay?

3

How much of an impact does the industry sector have on pay, and which industry pays the most?



A global online subscription provides access to the data as well as an Excel download file!

[Demo Video](#)

[Order Online](#)

[Sample Report](#)

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## Online pricing

	USD	EUR	CAD	GBP
Global online	3,000	2,700	3,950	2,300
Add single user	600	540	790	460

Online includes access to Excel download files.

An online subscription includes 12 months' access for up to 5 users; includes access to all updates during that period.

Additional users may be added for a fee (add single user).

## Current release pricing

	USD	EUR	CAD	GBP
Region Excel	1,600	1,450	2,100	1,200
Single market PDF	600	540	790	460

Regions available: Americas; Asia Pacific; and Europe, Middle East & Africa.

Single market PDF available on request.