

Global Compensation Planning

At a time when salaries are being scrutinized, adjust your focus to approach salary increase budgets and economic data in the best way possible to help manage your compensation plans.

Current release: January 2021 (Online/Excel); October 2020 (PDF) | Next release: April 2021 (Online/Excel); October 2021 (PDF)

What's included?

- GDP, inflation, and unemployment rates
- Salary review frequency and salary increase effective date
- Actual, budgeted, or forecasted salary increase figures
- Percentage of companies reporting zero salary increase (salary freezes)
- Mandatory pay increase schemes
- Promotional salary increases

Use this [market coverage](#) guide to quickly identify the publications with data you may need. Need data sooner? [Talent All Access](#)® subscribers receive exclusive early access to many of our products.



- 1 Do salary increases vary based on an employee's level?
- 2 How does inflation impact salary increases?
- 3 Are salary freezes common?



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Online pricing

	USD	EUR	CAD	GBP
Global online	3,000	2,700	3,950	2,300
Global online industry Consumer Goods	3,600	3,200	4,750	2,760
Global online industry Energy	3,600	3,200	4,750	2,760
Global online industry High Tech	3,600	3,200	4,750	2,760
Global online industry Life Sciences	3,600	3,200	4,750	2,760
Global online industry Manufacturing	3,600	3,200	4,750	2,760
Add single user	600	540	790	460

Online includes access to Excel download files and PDF reports.

An online subscription includes 12 months' access for up to 5 users; includes access to all updates during that period. Additional users may be added for a fee (add single user).

Each online industry option includes access to market data from GCPR Global Online, plus all available market data for the selected industry.

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Current release pricing

Excel	USD	EUR	CAD	GBP
Global Excel	1,600	1,450	2,100	1,200
Global Excel Industry	2,000	1,800	2,650	1,500
2020 PDF				
Global PDF	1,800	1,600	2,400	1,400
Region PDF	900	800	1,200	700
Single market PDF	600	525	800	475

Excel reports release four times per year; price is for a single release.

Global Excel | Industry includes market-level data for up to 14 industries, provided minimum sample size thresholds are met.

Regions available: Americas; Asia Pacific; Europe; and Middle East & Africa.

Single market PDF available on request.

Next release pricing

2021 PDF	USD	EUR	CAD	GBP
Global PDF	1,800	1,600	2,350	1,380
Region PDF	900	800	1,185	690
Single market PDF	600	540	790	460

Regions available: Americas; Asia Pacific; Europe; and Middle East & Africa.

Single market PDF available on request.

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Online, Excel, and PDF update schedule

G CPR online includes Excel downloads, PDF reports, and access to historic data in an interactive graph.

	Online				Excel				PDF
	Jan	April	July	Oct	Jan	April	July	Oct	Oct
Economic trends (2019, 2020, 2021)	✓	✓			✓	✓			
Base salary increases (2019, 2020, 2021)*	✓	✓			✓ *	✓ *			
Economic trends (2020, 2021, 2022)			✓	✓			✓	✓	✓
Base salary increases (2020, 2021, 2022)**			✓	✓			✓ **	✓ **	✓
Salary review frequency		✓	✓	✓					✓
Salary increase effective date		✓	✓	✓					✓
Percentage of companies reporting zero salary increases		✓	✓	✓					✓
Mandatory pay increase schemes				✓					✓
Promotional salary increases	✓								✓

Note: Quarterly updates are based on market availability; industry data are not available for all markets.

* Global Excel | Industry includes current year (2021) salary increases only.

** Global Excel | Industry includes current year (2021) and next year (2022) salary increases only.