



Talent All Access®



GCPR is a flagship product!

Global Compensation Planning (GCPR)

Salary increase planning made easy.



Online subscribers receive 4 updates per year.

This is the perfect partner to:
Compensation Drivers!



TAAP+ bonus

TAAP+ subscribers have exclusive access to our **salary increase projections calculator!**

What's included?

- Historical trends
- Economic indicators
- Salary practices
- Salary increase budgets
- Salary freezes
- Promotional salary increases

This product can help you:

- Monitor the latest salary increase and economic data with regular updates throughout the year.
- Make salary budget planning decisions across multiple markets with just a few clicks.

What's new in 2023?

- Receive updates sooner! GCPR will publish earlier in 2023: January, March, June and September.
- GCPR Online Industry will include access to all five industries (Consumer Goods, Energy, Life Sciences, Manufacturing, Technology) in one online tool.

[Buy Now](#)

[Demo Video](#)

[Industry Demo Video](#)

[Region Sample](#)

[Single Market Sample](#)

Global Compensation Planning (GCPR)

GCPR online includes Excel and PDF downloads, and access to historic data in an interactive graph.

Data topic	Jan 2023	Mar 2023	Jun 2023	Sep 2023
Historical trends	✓	✓	✓	✓
Economic indicators		Apr		Oct
Salary practices				✓
Salary increase budgets	✓	✓	✓	✓
Salary freezes	✓	✓	✓	✓
Promotional increases	✓			

Note: Quarterly updates are based on market availability; industry data are not available for all markets.

Take a closer look...

Global online



Single market PDF

Economic indicators

1 EUR = 1.06 USD
1 USD = 0.95 EUR
1 EUR = 1.00 EUR

	Gross domestic product change	Inflation rate	Unemployment rate
2021 Actual	1.4%	2.5%	3.7%
2022 Estimated	1.4%	2.5%	3.7%
2023 Forecast	1.4%	2.5%	3.7%

Note: Unemployment estimates and projections that are based on the World Employment and Social Outlook Trends are subject to a considerable degree of uncertainty due to COVID-19. Country data published after the date of the publication of these estimates could differ. Click [here](#) for more information on inflation.

Region Excel

Global Compensation Planning (GCPR) Month | Sample

Economic Indicators

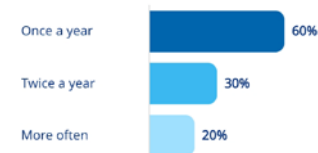
Region	Sub region	Market	Year	GDP change	GDP data status
Region 1	Sub Region 1	Market 1	2021	10.2%	Estimated
Region 1	Sub Region 1	Market 1	2022	4.0%	Estimated
Region 2	Sub Region 2	Market 1	2021	10.2%	Estimated
Region 2	Sub Region 2	Market 1	2022	4.0%	Estimated
Region 2	Sub Region 2	Market 1	2023	3.0%	Forecast
Region 2	Sub Region 2	Market 2	2021	10.2%	Actual
Region 2	Sub Region 2	Market 2	2022	4.0%	Actual
Region 2	Sub Region 2	Market 2	2023	3.0%	Actual
Region 3	Sub Region 3	Market 1	2021	10.2%	Estimated
Region 3	Sub Region 3	Market 1	2022	4.0%	Estimated

Economic indicators | Salary increases | Promotional practices | Exchange rates

Salary practices

1 EUR = 1.06 USD
1 USD = 0.95 EUR
1 EUR = 1.00 EUR

Salary increase frequency



Most common salary increase effective month



Global Compensation Planning (GCPR)

Current release: June 2023 | Next release: September 2023

Online pricing

	USD	EUR
Global online	3,500	3,000
Global online industry	4,000	3,600
Add single user	600	500

Current release pricing

	USD	EUR
Region Excel	1,000	900
Single market PDF	800	700

Pricing note

Online includes access for up to 5 users; additional users may be added for a fee (add single user). Industries included in global online industry: Consumer Goods, Energy, Technology, Life Sciences and Manufacturing. Regions available: Americas; Asia Pacific; Europe; and Middle East & Africa. Selection of single market PDFs available in the [Mercer Shop](#); additional markets available on request.

The base price is USD; EUR prices may differ in the [Mercer Shop](#) due to currency changes. Price is determined at the time of purchase for all Mercer Shop orders.



Online version can be viewed in English, French and Spanish!

Market coverage

A global online subscription includes 12 months' access to market-specific data for all available markets. Global online includes Excel and PDF downloads. Region Excel reports include access to market-specific data for all available markets within the selected region.

Quarterly updates are based on market availability; industry data are not available for all markets.