TAAP+ bonus

TAAP+ subscribers have exclusive access to our salary increase projections calculator!

What’s included?
• Historical trends
• Economic indicators
• Salary practices
• Salary increase budgets
• Promotional salary increases

This product can help you:
• Monitor the latest salary increase and economic data with regular updates throughout the year.
• Make salary budget planning decisions across multiple markets with just a few clicks.

What’s new in 2023?
• Receive updates sooner! GCPR will publish earlier in 2023: January, March, June and September.
• GCPR Online Industry will include access to all five industries (Consumer Goods, Energy, Life Sciences, Manufacturing, Technology) in one online tool.

Online subscribers receive 4 updates per year.

This is the perfect partner to: Compensation Drivers!
Global Compensation Planning (GCPR)

GCPR online includes Excel and PDF downloads, and access to historic data in an interactive graph.

<table>
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<th>Data topic</th>
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Note: Quarterly updates are based on market availability; industry data are not available for all markets.
Take a closer look...

Global online

Economic indicators

Region Excel

Global Compensation Planning (GCPR) Month | Sample

Salary practices

Economic Indicators

Region | Sub region | Market | Year | GDP change | GDP data status
---|---|---|---|---|---
Region 1 | Sub Region 1 | Market 1 | 2021 | 10.2% | Estimated
Region 1 | Sub Region 1 | Market 1 | 2022 | 4.0% | Estimated
Region 2 | Sub Region 2 | Market 1 | 2021 | 10.2% | Estimated
Region 2 | Sub Region 2 | Market 2 | 2022 | 4.0% | Estimated
Region 2 | Sub Region 2 | Market 1 | 2023 | 3.0% | Forecast
Region 2 | Sub Region 2 | Market 2 | 2021 | 10.2% | Estimated
Region 2 | Sub Region 2 | Market 2 | 2022 | 4.0% | Actual
Region 2 | Sub Region 2 | Market 2 | 2023 | 3.0% | Forecast
Region 3 | Sub Region 3 | Market 1 | 2022 | 4.0% | Estimated

Economic indicators

Global Compensation Planning (GCPR) Month | Sample

Salary increase frequency

- Once a year: 60%
- Twice a year: 30%
- More often: 20%

Most common salary increase effective month

- April: 50%
- March: 25%
- July: 25%
Global Compensation Planning (GCPR)

Current release: September 2023 | Next release: January 2024

**Market coverage**

A global online subscription includes 12 months’ access to market-specific data for all available markets. Global online includes Excel and PDF downloads. Region Excel reports include access to market-specific data for all available markets within the selected region.

Quarterly updates are based on market availability; industry data are not available for all markets.

**Online pricing**

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**Current release pricing**

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**Pricing note**

Online includes access for up to 5 users; additional users may be added for a fee (add single user).

Industries included in global online industry: Consumer Goods, Energy, Technology, Life Sciences and Manufacturing. Regions available: Americas; Asia Pacific; Europe; and Middle East & Africa.

Selection of single market PDFs available in the [Mercer Shop](https://www.mercer.com); additional markets available on request.

The base price is USD; EUR prices may differ in the [Mercer Shop](https://www.mercer.com) due to currency changes. Price is determined at the time of purchase for all Mercer Shop orders.

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