

Global Compensation Planning

Talent scarcity and the ease of mobility are making it increasingly critical that HR retain top performers while also attracting outside talent. Gain insight into salary increase budgets and economic data to help set and manage your salary increase budgets.

Current release: July 2020 (Online); October 2019 (PDF) | Next release: October 2020 (Online); October 2020 (PDF)

What's included?

- GDP, inflation, and unemployment rates
- Salary review frequency, effective date of salary reviews, and factors used to determine salary increases
- Actual, budgeted, or forecasted salary increase figures
- Percentage of companies reporting zero salary increase (salary freezes)
- Mandatory pay increase schemes
- Short-term incentive target and maximum bonuses as a percentage of base salary, frequency of incentive payouts
- Job families and employee levels that are difficult to attract or retain
- Promotional salary increases*

*Available in global online only.

Use this [market coverage](#) guide to quickly identify the publications with data you may need. Need data sooner? [Talent All Access](#)[®] subscribers receive exclusive early access to many of our products.



- 1** Do salary increases vary based on an employee's level?
- 2** How does inflation impact salary increases?
- 3** Are salary freezes common?



GCPR online offers the best value with 4 updates each year!

[Order Online](#)

[Sample Report](#)

[Demo Video](#)

[Industry Video](#)

Global Compensation Planning

2020 Pricing

	USD	EUR	CAD	AUD	GBP
Global online	3,000	2,625	4,000	4,125	2,375
Industry add-on*	600	525	800	825	475
Industry Excel	1,200	1,000	1,600	1,650	950
Global PDF	1,800	1,600	2,400	2,500	1,400
Region PDF	900	800	1,200	1,250	700
Single market PDF	600	525	800	825	475
Global Excel add-on**	600	525	800	825	475

*Must purchase global online. Industries available: Consumer Goods, Energy, High Tech, Life Sciences, Manufacturing.

**Must purchase global PDF; add-on is for October release. New in 2020: global PDF purchasers receive the Excel summary file in July, instead of PDF.

An online subscription includes access for up to 5 users; additional users may be added for a fee.

Industry Excel is available end of Jan, Apr, Jul, Oct. Price is for a single industry per release.

Regions available (October release): Americas; Asia Pacific; Europe; and Middle East & Africa.

Single market PDF available upon request for October release only.

Global Compensation Planning

Global PDF vs. Global online

	Global PDF	Online
Updates in January, April, July, and October		✓
Promotional increase data		✓
Summary Excel report in July (economic data and salary increase data)	✓	✓
Detailed report in October (economic, salary increase, mandatory increase, short-term incentive data)	✓	✓
No. of years of economic data included	3	20+
No. of years of salary increase data included	3	20+
Downloadable Excel data		✓
Option to add-on industry data		✓

Note: Quarterly updates are based on market availability; industry data are not available for all markets.