

 A microlearning course!

## Global Mobility Fundamentals

Your guide to navigating and understanding global mobility.

Learn about key concepts for optimizing international assignment success and understand expat compensation and benefit strategies.



Access a set of videos and activities to ensure you and your team have a foundational knowledge of global mobility.



Included in a TAAP+ subscription!

### This product can help you...

- Onboard new or junior team members to ensure they understand the fundamentals of global mobility and the underlying principles of expatriate compensation and benefits.
- Gain a foundational understanding of global mobility that will help you to think critically and engage in discussions related to global mobility.
- Make informed choices and develop strategies that align with your company's goals and objectives in managing global assignments, including how to optimize assignment success, improve employee satisfaction and reduce assignment failure rates.



### TAAP+ bonus

TAAP+ subscribers have exclusive access to our **mobility cost of living trends calculator!**

### What's included?

- Level 1 provides an introduction to global mobility and includes a selection of short videos and downloadable activities.
- Level 2 provides you with an understanding of the global mobility lifecycle and the balance sheet approach remuneration through a series of short videos and downloadable activities.
- Complete the assessment at the end to ensure you're ready to apply your global mobility knowledge.

View the full curriculum on the next page.

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[Sample Video](#)

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## Course curriculum



### Level 1: Lay the foundation

The lessons and activities in Level 1 will help to lay a foundation of knowledge for you to build upon when you reach Level 2 of this course.

**Video:** Defining global mobility

**Video:** Common terminology

**Video:** Types of international assignments

**Video:** Managing expatriates

**Activity:** What is global mobility?

**Video:** Expatriate benefits & allowances

**Video:** Expatriate compensation

**Video:** Managing international assignment costs

**Activity:** What makes an expatriate compensation and benefit strategy effective?

**Video:** Maximizing assignment success

**Activity:** What makes an international assignment successful?

**Video:** Expatriate support



### Level 2: Apply your knowledge

The lessons and activities in Level 2 will teach you how to apply the foundational knowledge you developed in Level 1 of this course.

**Video:** Global assignment lifecycle

**Video:** Repatriation and localization

**Activity:** What is included in a global assignment lifecycle?

**Video:** The balance sheet remuneration approach

**Video:** Components of the balance sheet approach

**Activity:** What is the balance sheet approach?

**Video:** Balance sheet approach case study

**Assessment: Are you ready to apply global mobility knowledge?**

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## Microlearning pricing

	USD	EUR
HR function   Unlimited learners	4,200	4,100
HR team   Up to 5 learners	2,000	1,950

## Pricing note

The 'HR function' option includes an unlimited number of HR learners for a 12-month subscription. The 'HR team' option includes access for up to 5 learners for a 12-month subscription.

The base price is USD; EUR prices may differ in the [Mercer Shop](#) due to currency changes. Price is determined at the time of purchase for all Mercer Shop orders.

## Choose the right number of learners for your company

All purchases are considered corporate/enterprise purchases; access period is based on the initial corporate purchase date.