

Global Pay Summary

Employee pay often represents the largest expense for most companies, which means well-informed salary decisions are critical. Quickly review and evaluate base salary and total cash compensation around the world for a core set of benchmark jobs.

Current release: January 2020 | Next release: January 2021

What's included?

Economic & labor market

- GDP figures, inflation and unemployment rates
- Population sizes and gender ratio

Compensation

- Annual base salary in local currency and USD
- Annual total cash in local currency and USD
- 50 benchmark jobs across 10 job families

Current release pricing

	USD	EUR	CAD	AUD	GBP
Global online	3,000	2,625	4,000	4,125	2,375
Region online	1,200	1,000	1,600	1,650	950
Region PDF	1,800	1,600	2,400	2,500	1,400
Excel add-on*	600	525	800	825	475

*Excel file for region PDF purchased.

An online subscription includes access for up to 5 users; additional users may be added for a fee. Includes Excel download files; does not include PDF.

Regions available: Americas; Asia Pacific; Central & Eastern Europe; Middle East & Africa; and Western Europe

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New in 2020!

Beginning in 2021, Global Pay Summary will be 100% online! 2020 is the last year for purchasing PDFs.

- 1 How does pay vary across job families?
- 2 How much does pay vs. variable compensation differ within a region?
- 3 Which markets have the highest total cash compensation?



A global online subscription includes online access to all countries and jobs, as well as downloadable Excel files!

Demo Video

Order Online

Sample Report

Global Pay Summary

10 Job families and 50 benchmark positions

Executive leadership	<ul style="list-style-type: none"> • General management Chief executive officer (CEO) Chief operations officer (COO) • Finance & accounting Chief financial officer (CFO) • IT, telecom, & internet leadership Chief information officer (CIO) • Human resources leadership Chief human resource officer (CHRO) 	Finance & accounting	<ul style="list-style-type: none"> • Accounting Manager Senior professional Entry para-professional • Finance generalists Senior manager Experienced professional 	Manufacturing	<ul style="list-style-type: none"> • Manufacturing plant management Senior manager • Manufacturing production, processing, & assembly Manager Supervisor Senior professional Entry para-professional
Administration	<ul style="list-style-type: none"> • Administration & secretarial Manager Senior professional Entry para-professional • Facilities management & planning Team leader Experienced professional 	Human resources	<ul style="list-style-type: none"> • Human resources generalists Manager Senior professional Entry para-professional • Compensation & benefits Senior manager Experienced professional 	Sales	<ul style="list-style-type: none"> • Sales & marketing Manager Senior professional Experienced para-professional • Account & client management Expert professional Senior manager
Engineering	<ul style="list-style-type: none"> • Engineering technicians Entry para-professional Senior para-professional • Engineering Senior professional Senior manager Manager 	Information technology	<ul style="list-style-type: none"> • IT security Manager Senior professional • IT business systems analysts Expert professional • IT user support Supervisor Senior para-professional 	Supply chain	<ul style="list-style-type: none"> • Supply chain planning & operations Team leader Expert professional Senior professional • Warehousing, distribution, & transportation Manager Entry para-professional
		Legal & compliance	<ul style="list-style-type: none"> • Legal Manager Senior professional Entry para-professional • Compliance Senior manager Experienced professional 		