

Global Pay Summary

Employee pay often represents the largest expense for most companies, which means well-informed salary decisions are critical. Quickly review and evaluate base salary and total cash compensation around the world for a core set of benchmark jobs.

Current release: January 2021 | Next release: January 2022

What's included?

Economic & labor market*

- GDP figures, inflation and unemployment rates
- Population sizes and gender ratio

* Not included in Region Excel.

Compensation

- Annual base salary in local currency and USD
- Annual total cash in local currency and USD
- 50 benchmark jobs across 10 job families

TAAP+ bonus!

TAAP+ subscribers also have exclusive access to our benchmarking and market differentials calculators.

Use this **market coverage** guide to quickly identify the publications with data you may need. Need data sooner? **Talent All Access**[®] subscribers receive exclusive early access to many of our products.



New in 2021!

Global Pay Summary is now 100% online!

- 1 How does pay vary across job families?
- 2 How much does pay vs. variable compensation differ within a region?
- 3 Which markets have the highest total cash compensation?



A global online subscription includes online access to all markets and jobs, as well as downloadable Excel files!

[Demo Video](#)

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[Sample Report](#)

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Online pricing

	USD	EUR	CAD	GBP
Global online	3,000	2,700	3,950	2,300
Add single user	600	540	790	460

An online subscription includes 12 months' access for up to 5 users; includes access to all updates during that period. Additional users may be added for a fee (add single user).

Current release pricing

	USD	EUR	CAD	GBP
Region Excel	1,600	1,450	2,100	1,200

Regions available: Americas; Asia Pacific; Central & Eastern Europe; Middle East & Africa; and Western Europe.

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10 Job families and 50 benchmark positions

Executive leadership	<ul style="list-style-type: none"> • General management Chief executive officer (CEO) Chief operations officer (COO) • Finance & accounting Chief financial officer (CFO) • IT, telecom, & internet leadership Chief information officer (CIO) • Human resources leadership Chief human resource officer (CHRO) 	Finance & accounting	<ul style="list-style-type: none"> • Accounting Manager Senior professional Entry para-professional • Finance generalists Senior manager Experienced professional 	Manufacturing	<ul style="list-style-type: none"> • Manufacturing plant management Senior manager • Manufacturing production, processing, & assembly Manager Senior professional Team leader (para-professionals) Entry para-professional
Administration	<ul style="list-style-type: none"> • Administration & secretarial Manager Senior professional Entry para-professional • Facilities management & planning Team leader (professionals) Experienced professional 	Human resources	<ul style="list-style-type: none"> • Human resources generalists Manager Senior professional Experienced para-professional • Compensation & benefits Manager Experienced professional 	Sales	<ul style="list-style-type: none"> • Sales & marketing Manager Senior professional Experienced para-professional • Account & client management Senior manager Expert professional
Engineering	<ul style="list-style-type: none"> • Engineering Senior manager Manager Senior professional • Engineering technologists & technicians Senior para-professional Entry para-professional 	Information technology	<ul style="list-style-type: none"> • IT security Manager Senior professional • IT business systems analysts Senior professional • IT user support Team leader (professionals) Senior para-professional 	Supply chain	<ul style="list-style-type: none"> • Supply chain planning & operations Team leader (professionals) Specialist professional Senior professional • Warehousing, distribution, & transportation Manager Entry para-professional
		Legal & compliance	<ul style="list-style-type: none"> • Legal Manager Senior professional Experienced para-professional • Compliance Manager Experienced professional 		