Join top rewards professionals from leading companies for candid, confidential conversations focused on current challenges regarding executive rewards strategy for US leaders.

**What are the benefits?**

- Member-driven agendas
- High-level discussion sessions with ample sharing of experiences and best practices
- Strict policy of confidentiality creates trust and camaraderie among members
- Ad hoc member surveys across the year ensures timely input from trusted peers
- Webcasts and email updates address emerging topics throughout the year

**Who should participate?**

SVP, VP or Director Executive Compensation, Reward and/or Benefits (or comparable title)
Recent topics

Agendas reflect member preferences, such as:

- Adjusting Incentive Compensation Plans for COVID
- Flexible Work and Compensation
- Return to Work
- Pay Equity Analysis and the Link With Business Performance
- Update on the CEO Pay Ratio Rule
- Equity Stock Plans: ISS Scorecard and Other Related Investor Issues
- The Role of Technology in Compensation Management
- Incentive Plan Performance Management and Goal Setting

Annual Fee

6,500 USD

Your annual membership fee covers all sessions for the year as well as ad hoc member surveys and between-meeting communications. Sessions can be attended by the seniormost executive compensation leader and one direct report.

For more information, please contact:

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2022 meeting dates

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<tr>
<th>Q1 virtual session</th>
<th>Q2 in-person* session</th>
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<td>15 February</td>
<td>03 May</td>
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<th>Q3 in-person* session</th>
<th>Q4 virtual session</th>
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<td>16 November</td>
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*in-person meeting in New York City