

Salary Movement Snapshot

Pay is extremely important to employees and retaining critical talent is often a top priority for companies. This snapshot survey is conducted four times per year and provides relevant, consistent, and up-to date salary increase data for 100+ markets.

Current release: March 2021 | Next release: June 2021

What's included?

Edition 1 — Participate by Feb 5 | Results late Mar

- Salary increases for 2021
- Voluntary & involuntary attrition rates for 2020
- Hiring intentions for 2021

Edition 2 — Participate by May 7 | Results late Jun

- Salary increases for 2021 & 2022

Edition 3 — Participate by Aug 6 | Results late Sep

- Salary increases for 2021 & 2022
- Salary increases by performance level in 2021 & 2022
- Distribution of employees by performance level in 2021 & 2022
- Mid-year voluntary attrition for 2021

Edition 4 — Participate by Oct 29 | Results mid Dec

- Salary increases for 2022
- Percentage of employees promoted in 2021 & 2022
- Promotional salary increases for 2021 & 2022

Use this [market coverage](#) guide to quickly identify the publications with data you may need. Need data sooner? [Talent All Access](#)[®] subscribers receive exclusive early access to many of our products.



Free results for participants!

This survey includes a global list of markets; receive a free report for each market where you submit data!

- 1 Which markets are expecting high attrition this year?
- 2 How do salary increases vary by performance level?
- 3 What percentage of employees are expected to receive a promotion?



Looking for industry data? Consider purchasing GCPR Online with an industry add-on.

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Salary Movement Snapshot vs. Global Compensation Planning Online

As a SMS participant, you receive a complimentary report for each market for which you provide data. You also receive early access to results!

	SMS	GCPR Online
Participation required	Yes	No
Purchase required	No	Yes
Market results available	Results provided for markets/countries of participation only	All available markets/countries
Number of updates per year	4	4
Results timing	Mar, Jun, Sep, Dec	Jan, Apr, Jul, Oct
Price	Free to participants	USD3,000; EUR2,700; CAD3,950; GBP2,300

Data included

	SMS	GCPR Online
Economic data	None	GDP, inflation, unemployment
Salary increases	1 or 2 years, depending on release	20 years
Salary increases by performance level	Increase % by performance rating and distribution of employees	None
Promotional increases	Percent receiving, increase %	Percent receiving, increase %
Voluntary & involuntary attrition and hiring intentions	Previous year actual, current year forecast	None
Industry data	None	Consumer goods, life sciences, energy, high tech, and manufacturing available for an additional fee