



Talent All Access®

Salary Budget Snapshot

Participate to get the latest salary increase budget data.

This snapshot survey is conducted four times per year and provides up-to-date salary increase budget data for 100+ markets across the globe.



Participate to receive a free report for all available markets in which you submit data!

This is the perfect partner to:
Global Compensation Planning!

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What's included?

Edition 1 (E1) | Participate by January 27 | Results publish early March

- Salary increase budgets for 2023
- Turnover for 2022

Edition 2 (E2) | Participate by April 28 | Results publish late May

- Salary increase budgets for 2023 & 2024

Edition 3 (E3) | Participate by August 4 | Results publish early September

- Salary increase budgets for 2023 & 2024
- Mid-year voluntary turnover for 2023

Edition 4 (E4) | Participate by November 10 | Results publish mid December

- Salary increase budgets for 2024
- Promotional increases

[Learn More](#)

[Sample Report](#)

Salary Budget Snapshot

	E1	E2	E3	E4
Policy framework*	✓	✓	✓	✓
Salary increase budgets for 2023	✓	✓	✓	
Salary increase budgets for 2024		✓	✓	✓
Turnover for 2022	✓			
Mid-year voluntary turnover for 2023			✓	
Promotional increases				✓

*Complete in your first submission and update as needed throughout the year.

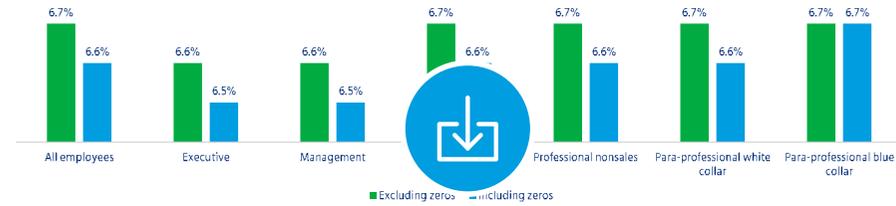
Take a closer look...

E1

Budgeted salary increases for current year

Salary increase overview

Median budgeted salary increases for current year — excluding and including zeros



E2

Actual salary increases current year

Salary increase overview

Median actual salary increases for current year — excluding and including zeros

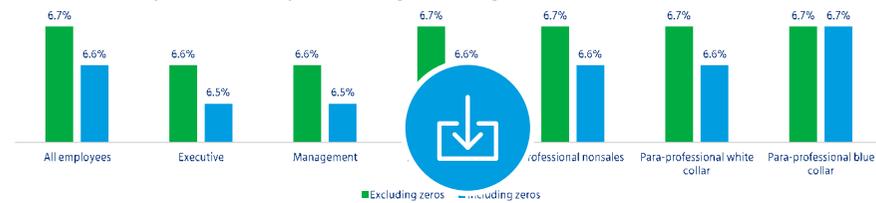


E3

Forecast salary increases next year

Salary increase overview

Median forecast salary increases for next year — excluding and including zeros



E4

Promotional salary increases

Employees promoted

Percentage of employees being promoted

	Median	Average	N=
All employees current year	4.0%	7.9%	50
All employees next year	5.0%	4.5%	50

Salary increase based on promotion

Promotional salary increases

	Average	N=
All employees budgeted current year	12.9%	50
All employees forecasted next year	10.0%	50