

Severance Pay Policies

No one likes to dwell on lay-offs and terminations, but severance policies are a major component of every HR department's portfolio. Learn how businesses construct and distribute severance pay to their outgoing employees.

Current release: August 2020

What's included?

- Statutory requirements
- Severance pay policy
- Notice periods
- Severance payments
- Payment formula
- Outplacement services
- COVID-19 impact

Current release pricing

	USD	EUR	CAD	AUD	GBP
Single market PDF	900	800	1,200	1,250	700

Note: Single market reports will be available once a country meets a minimum participation threshold.

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- 1** How are severance payments calculated?
- 2** Are employees allowed to return to the company after receiving a severance payout?
- 3** Do companies provide salary in lieu of the notice period?

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Sample Report

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