

Workforce Movement

Take a proactive approach to managing your workforce in a competitive job market.

Monitor employee movement trends in, out, and within companies around the world with data on turnover, workforce changes, hot skills and more.



Get access to the previous year's voluntary and involuntary turnover rates in April!

This is the perfect partner to:
Global Compensation Planning!



Included in a TAAP+ subscription!

This product can help you...

- Understand the actions other companies are taking to recruit and retain top talent to help your company stay competitive.
- Learn more about the overall employment landscape and the pool of talent available to recruit.

What's included?

Market indicators

- Economic and labor market indicators
- Employee tenure

Turnover and workforce changes

- Voluntary, involuntary, total turnover¹
- Hiring intentions, expected change in turnover
- Percentage of employees promoted



TAAP+ bonus

TAAP+ subscribers have exclusive access to our **hot and cold jobs dashboard!**

Hot skills, attraction, retention

- Jobs and skills in demand²
- Skills with highest pay premiums²
- Service awards

Severance³

- Statutory requirements for individual termination

¹Overall market only; no career level or industry data.

²Available in select markets.

³Available in global online and single market PDFs only; not included in region Excel report.

Buy Now

Demo Video

Region Sample

Single Market Sample

Take a closer look...

Global online

Market indicators

Turnover

Workforce changes

Hot skills

Attraction & retention

Severance

Sources

Market indicators

Select an option

Economic & labor market

Economic market indicators

	Gross domestic product change	Inflation rate	Unemployment rate
2021 Actual	4.4%	3.4%	7.4%
2022 Estimated	3.3%	6.9%	5.3%
2023 Forecast	1.5%	4.2%	5.9%

Labor market indicators

	Population size in thousands	Gender ratio: % male	Gender ratio: % female
Total population, 2021	38,068	49.6%	50.4%
Working age range population (15+), 2021	32,072	49.4%	50.6%
Economically active population (15+), 2021	20,915	52.8%	47.2%

Region Excel

Workforce Movement | Global

Market indicators

Region	Sub region	Market	Category	Topic
Region 1	Sub region 1	Market 1	Economic indicators	Gross domestic product change
Region 1	Sub region 1	Market 1	Economic indicators	Inflation rate
Region 1	Sub region 1	Market 1	Economic indicators	Inflation rate
Region 1	Sub region 1	Market 1	Economic indicators	Inflation rate
Region 1	Sub region 1	Market 1	Economic indicators	Unemployment rate
Region 1	Sub region 1	Market 1	Economic indicators	Unemployment rate
Region 1	Sub region 1	Market 1	Economic indicators	Unemployment rate
Region 1	Sub region 1	Market 1	Economic indicators	Unemployment rate
Region 1	Sub region 1	Market 1	Labor market indicators	Total population (in 1,000's)
Region 1	Sub region 1	Market 1	Labor market indicators	Total population
Region 1	Sub region 1	Market 1	Labor market indicators	Total population
Region 1	Sub region 1	Market 1	Labor market indicators	Working age population (15+), (in 1,000's)
Market indicators		Employee tenure		Expatriate and local employees

Single market PDF

Market indicators

Economic market indicators

	Gross domestic product change	Inflation rate	Unemployment rate
2020 Actual	-6.4%	3.3%	29.2%
2021 Actual	4.9%	4.5%	34.2%
2022 Estimated	1.9%	5.7%	35.2%

Labor market indicators

	Population size in thousands	Gender ratio: % male	Gender ratio: % female
Total population, 2021	-8.8%	5.0%	4.0%
Working age range population (15+)	0.9%	1.3%	2.7%
Economically active population (15+)	6.6%	3.5%	4.1%

Turnover

Calendar year turnover

Full year 2021	P25	P50	P75	Average	N=
Voluntary turnover	3.2%	5.0%	8.1%	4.8%	126
Involuntary turnover	3.2%	4.0%	6.0%	4.2%	126
Total turnover	5.4%	9.0%	14.1%	9.0%	126

Full year 2020	P25	P50	P75	Average	N=
Voluntary turnover	2.3%	6.0%	7.3%	5.0%	126
Involuntary turnover	2.6%	4.0%	8.1%	5.0%	126
Total turnover	4.9%	10.0%	15.4%	10.0%	126

Full year 2019	P25	P50	P75	Average	N=
Voluntary turnover	2.3%	6.0%	7.3%	5.0%	126
Involuntary turnover	-	-	-	-	-
Total turnover	-	-	-	-	-

Workforce Movement

2024 Releases: April 10, October 9

Online pricing

Get access for up to 15 users from as little as \$34 per user per month!*

	USD	EUR
Global online Up to 15 users	6,000	5,900
Global online Up to 5 users	3,700	3,600
Add single user	1,000	975

Excel and PDF pricing

	USD	EUR
Region Excel	2,000	1,950
Single market PDF	1,000	975

Pricing note

Global online includes two options: access for up to 15 users or access for up to 5 users; additional users may be added for a fee (add single user). Regions available: Americas; Asia Pacific; Europe, Middle East & Africa. Selection of single market PDFs available in the [Mercer Shop](#); additional markets available on request.

The base price is USD; EUR prices may differ in the [Mercer Shop](#) due to currency changes. Price is determined at the time of purchase for all Mercer Shop orders.

Global online orders sold via the [Mercer Shop](#) automatically renew every 12 months. Renewals will be invoiced on or around the renewal date each year. If you wish to cancel your auto renewal, notify us at least 30 days prior to your expiry date.

* Amount per user per month is for illustration purposes only. Global online options are invoiced annually at the listed prices and include up to 15 users or up to 5 users. They are not available at a cost per user per month rate.



Online version can be viewed in English, French, German, Portuguese and Spanish!

Market coverage

A global online subscription includes 12 months' access to market-specific data for all available markets. Global online includes Excel and PDF downloads. Region Excel reports include access to market-specific data for all available markets within the selected region.