

Inside Look: Transportation Policies and Costs

Transportation Policies and Transportation Costs release on May 6, 2026!

While preparing the data, we found some interesting insights that we couldn't wait to share with you. Check out this sneak peek into the data and mark your calendar for the full release coming soon!

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Car allowance remains the most prevalent transportation benefit

Car allowance continues to be the most common transportation benefit, offered by 80% of organizations globally, followed by company-leased vehicles (64%) and public transportation subsidies (25%). In Central and Eastern Europe, 86% of companies offer car allowances and 81% provide company-leased vehicles — the highest rates among the regions. In the Americas, company-owned vehicles are more common than in other regions (30%).

Estimated monthly car allowance costs are highest in Western Europe

For compact/economy internal combustion engine (ICE) vehicles, Western Europe typically reports the highest car allowance estimates overall, with estimated monthly costs of 1,258 USD in Denmark and 1,137 USD in the United Kingdom. In contrast, estimated monthly costs are often lower in Asia Pacific, with India and China reporting the lowest monthly allowance estimates at 295 USD and 455 USD per month, respectively.

Actual median car allowance benefit for professional sales employees is lowest in Asia Pacific

For professional sales employees, actual monthly car allowance amounts are typically higher in Western Europe, which accounts for six of the top 10 markets. Organizations in Denmark report the highest monthly median car allowance for professional sales employees at 1,186 USD. Organizations in Asia Pacific typically provide the lowest allowances for professional sales employees, with China at 145 USD, South Korea at 224 USD and India at 269 USD.

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