

Markets with the highest percentage of companies offering paid or unpaid sabbatical leave

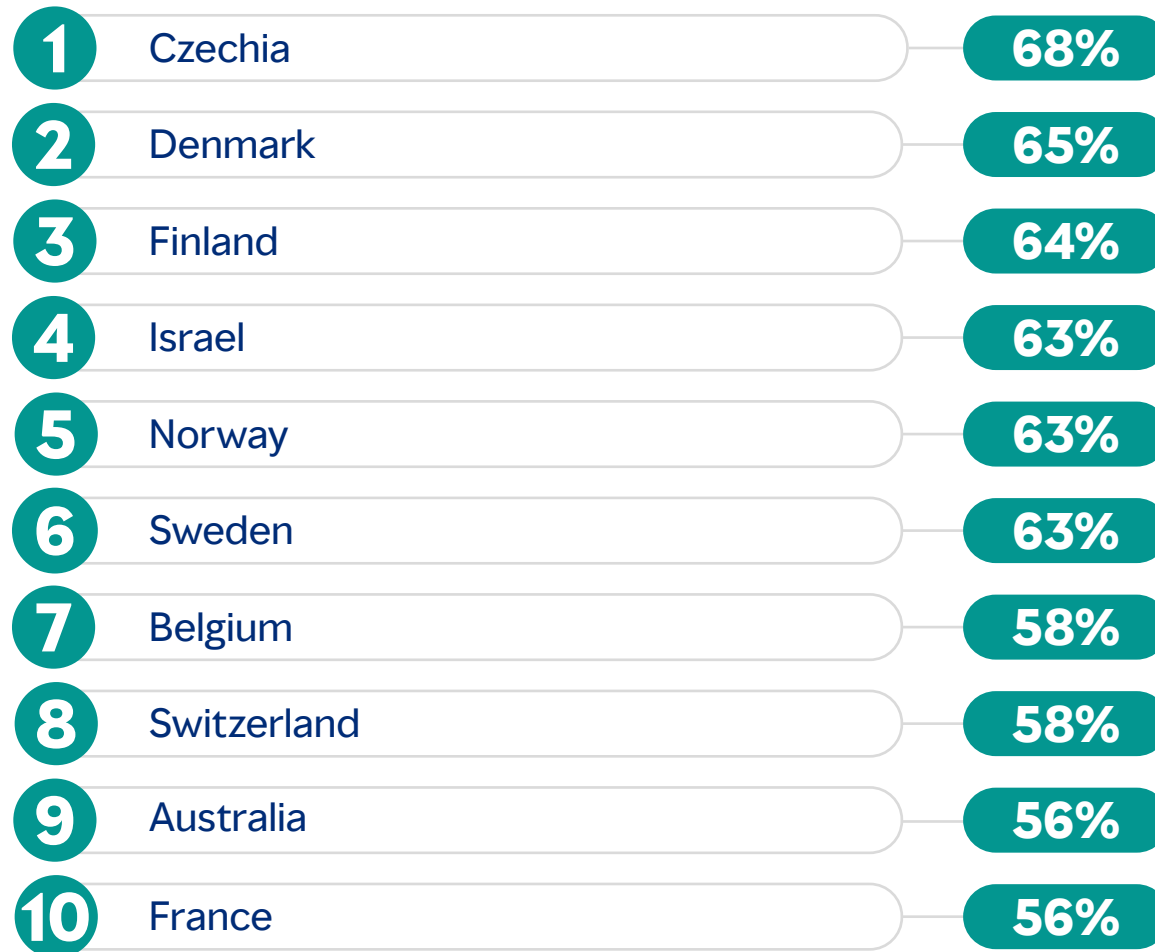


Where is sabbatical and volunteer leave the most prevalent?

In recent years, the concept of offering leave for employees to focus on personal growth and development beyond standard vacation days has increased in popularity.

Sabbatical leave is an extended leave from work which allows employees to take a career break to pursue interests such as academic and personal development, or travel to gain new experiences. Sabbatical leave may be

Markets with the highest percentage of companies offering paid volunteer leave



Volunteer leave allows employees to take time off to participate in charitable activities or volunteer programs. Volunteer leave is typically paid.

You can review market practice data on leave policies in **Leave Programs Online**.

Source: Mercer's 2024 Leave Programs