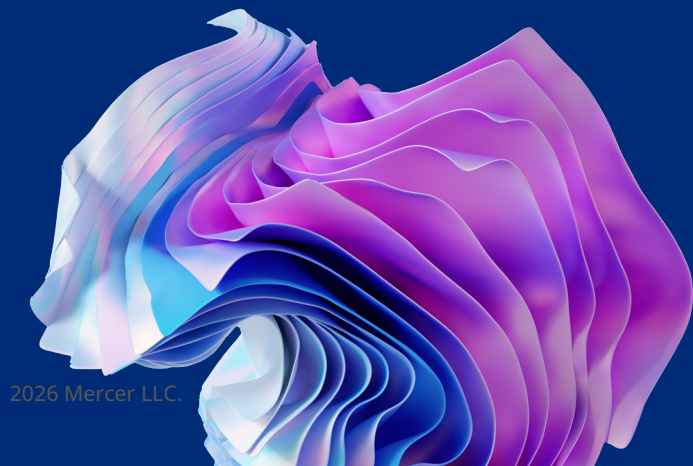


Inside Look: Global Pay Summary

Global Pay Summary will be refreshed
on January 14, 2026!

While preparing the data, we found some interesting insights that we couldn't wait to share with you. Check out this sneak peek into the data and mark your calendar for the full release coming soon!

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IT roles lead pay data for senior professionals

Market demand for specific skills can influence the annual base salary an employee receives. An analysis of the global salary landscape for senior professionals across various job families highlights a premium on Information Technology (IT) roles, which have the highest annual base salaries in 65% of markets worldwide. In Central & Eastern Europe, the IT job family has the highest salaries for senior professionals across 100% of markets, while in Asia Pacific, they lead in 68% of markets. In contrast, in the Americas, IT senior professionals lead in only 43% of markets, reflecting a comparatively lower level of pay dominance.



Differences in median IT salaries across geographies require strategic workforce planning

Globally, Switzerland offers the highest annual median base salary for senior professionals in the IT job family (140,834 EUR). In contrast, the median base salary for IT senior professionals in India is 16,921 EUR, which is 12% of what their peers earn in Switzerland. In the Americas, the United States leads with a top annual median base salary of 107,913 EUR and pays significantly higher than all other countries in the region, including Canada (62,115 EUR).



Salaries for senior professionals in administrative roles lag behind

Administration & secretarial roles often rank among the lowest paid among their peers. In 40% of markets globally, senior professionals in the administration job family receive the lowest pay, followed by manufacturing roles (24% of markets). Senior professionals in the administration job family earn the lowest annual base salaries in 43% of markets across the Americas and Asia Pacific, and 45% of markets in Central & Eastern Europe, and the Middle East & Africa regions. Western Europe demonstrates a somewhat lower prevalence at 25%. However, salaries vary significantly across markets, with median annual base salaries for this role ranging from 5,177 EUR in Nigeria to 127,605 EUR in Switzerland.



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