

MERCER TALENT ALL ACCESS®

2021 | car cost report

# Sample

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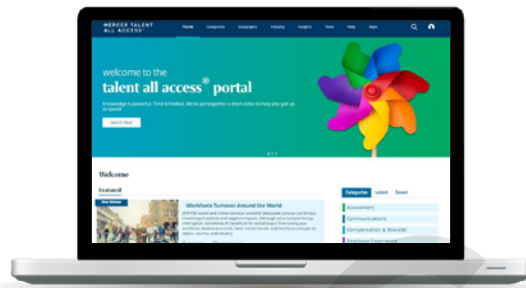
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Workforce Turnover Around the World



Worldwide Benefit & Employment Guidelines

\*Not included in Talent All Access®

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Note: You may find this report easier to navigate by using bookmarks. Watch this [short video](#) to learn more.

# Overview

## Purchase price summary

USD to local= 0.01  
USD1= 91.02  
EUR1= 108.31

	Luxury/premium	Standard/midsize	Compact/economy	Sport utility vehicle
Average price	10,000	10,000	10,000	10,000
% Tax or VAT	8% VAT	8% VAT	8% VAT	8% VAT
Registration	41	41	41	41

## Lease amount summary

	Luxury/premium	Standard/midsize	Compact/economy	Sport utility vehicle
Average monthly amount	1,000	1,000	1,000	1,000
Lease term	36 months	36 months	36 months	36 months
Average minimum down payment	20%	2 months payment	1,000	None

## Insurance summary

	Luxury/premium	Standard/midsize	Compact/economy	Sport utility vehicle
Typical coverage	Comprehensive/all risks	Comprehensive/all risks	Comprehensive/all risks	Comprehensive/all risks
Annual premium	2,000	2,000	2,000	2,000

Note: All amounts are in local currency. Summary calculations provided; see vehicle costs tab for more information. Long-term vehicle leasing is not common in this market.

# Vehicle costs

Luxury/premium

USD to local= 0.01  
USD1= 91.02  
EUR1= 108.31

Manufacturer, model, class	BMW 530i	Audi A6
Engine size	2.0L	2.0L
Transmission	Automatic	Automatic
Fuel type	Petrol/gasoline	Petrol/gasoline

	Local currency	USD	Local currency	USD
Purchase price	50,000	50,000	50,000	50,000

	Local currency	USD	Local currency	USD
Monthly lease amount	1,000	1,000	1,000	1,000
Downpayment for lease	20%	20%	None	None
Lease terms	36 months	36 months	36 months	36 months

## Standard/midsize

Manufacturer, model, class	BMW 320i Touring	Audi A4 Avant
Engine size	2.0L	2.0L
Transmission	Manual	Manual
Fuel type	Petrol/gasoline	Petrol/gasoline

	Local currency	USD	Local currency	USD
Purchase price	30,000	30,000	30,000	30,000

	Local currency	USD	Local currency	USD
Monthly lease amount	700	700	700	700
Downpayment for lease	2 months payment	2 months payment	2 months payment	2 months payment
Lease terms	36 months	36 months	36 months	36 months

## Compact/economy

Manufacturer, model, class	Citroen C4	Opel Zafira Tourer
Engine size	1.2L	1.2L
Transmission	Manual	Manual
Fuel type	Petrol/gasoline	Diesel

	Local currency	USD	Local currency	USD
Purchase price	10,000	10,000	10,000	10,000

	Local currency	USD	Local currency	USD
Monthly lease amount	300	300	300	300
Downpayment for lease	1,000	1,000	1,000	1,000
Lease terms	36 months	36 months	36 months	36 months

## Sport utility vehicle

Manufacturer, model, class	Toyota RAV4	Nissan X-Trail
Engine size	1.0L	1.0L
Transmission	Manual	Manual
Fuel type	Petrol/gasoline	Petrol/gasoline

	Local currency	USD	Local currency	USD
Purchase price	20,000	20,000	20,000	20,000

	Local currency	USD	Local currency	USD
Monthly lease amount	500	500	500	500
Downpayment for lease	None	None	None	None
Lease terms	36 months	36 months	36 months	36 months



# Car allowance estimates

## Estimated monthly car allowance

USD to local= 0.01  
USD1= 91.02  
EUR1= 108.31

	Local currency			USD		
	Basic	Medium	High	Basic	Medium	High
Luxury/premium	500	500	500	500	500	500
Standard/midsize	500	500	500	500	500	500
Compact/economy	500	500	500	500	500	500
Sport utility vehicle	500	500	500	500	500	500

### Note:

Basic allowance includes coverage for lease amount and vehicle maintenance.

Medium allowance includes coverage for lease amount, vehicle maintenance, and insurance.

High allowance includes coverage for lease amount, vehicle maintenance, insurance, and daily commute of approximately 30 kms.

Source: Mercer's 2021 Car Allowance Calculator

# Car rental estimates

## Estimated daily car rental rates

USD to local= 0.01  
USD1= 91.02  
EUR1= 108.31

Vehicle class	Typical vehicle	Local currency				USD			
		Daily rate	Fees and surcharges	Taxes	Insurance	Daily rate	Fees and surcharges	Taxes	Insurance
Economy	Opel Corsa	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00
Compact	Fiat Tipo	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00
Midsize	Mercedes B-Class	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00
Standard	Ford C-Max	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00
Fullsize	Ford Galaxy	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00
Luxury	BMW 5ER 4X4	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00
Midsize SUV	Ford Kuga 4X4	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00
Large SUV	-	-	-	-	-	-	-	-	-

### Note:

The values reported in the rental car estimates section should be considered a general guideline of car rental rates. Daily rates fluctuate based on factors such as vehicle availability, weekdays versus weekends, location pick-up, advance booking periods, etc.

The daily rates reported include fees, surcharges, taxes, and insurance. Insurance coverage varies by location and car rental company.

## Additional information

### Fees, taxes, insurance

USD to local= 0.01  
USD1= 91.02  
EUR1= 108.31

Additional taxes, fees when purchasing a vehicle	<p>Landucil is inte vollisimus, ommost, quias dolupti orepuda sequamenis dolenih illatet quid ulparia dita cum faces ipidunt inctotate iniminv eribeatur sequi rerum nimpella sa voluptas in repellere, con re, a eseceperiore lant.</p> <p>Luptatur? Itinvel ipid quia quist, id que quodi in eturis escipsandus re et autene aris aperrum nonecta volenim illest, cuptatur rent fugiaernam, explaborum etur, omnim aliqui core moluptatio. Ferferu ntusant omniet alis de autem ium amet etum aceperione aut et quo voluptatusda cum iliaeptas volor saecae. Nam, suntumquae dolorerionet aut por anis vella doluptae net harumque estiate aut andionsed ut plandis abor ad es et molesse quatest, cusamus</p>
Additional taxes, fees when leasing a vehicle	<p>Nam, suntumquae dolorerionet aut por anis vella doluptae net harumque estiate aut andionsed ut plandis abor ad es et molesse quatest, cusamus. Rum aut dolor sum dolut et re nobisitis ati con nobisci eniatqu assequi nis recus ipsus ex ex ex essunti berempore re pre es maio volorumqudae.</p> <p>Nemquisi accus si dolupta temolup tionsequam eaque dolut officatus edaeped equati isciis et volore, corepel enditae prehenimilia nate nit quat volupti buscimu sandistota voluptaq.</p>
Periodic taxes, fees when purchasing a vehicle	<p>Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua.</p>
Periodic inspections or vehicle checkups	<p>Nemquisi accus si dolupta temolup tionsequam eaque dolut officatus edaeped equati isciis et volore, corepel enditae prehenimilia nate nit quat volupti buscimu sandistota voluptaq.</p>
Legal car insurance required	<p>Nam, suntumquae.</p>
Typical car insurance provided	<p>Nam, suntumquae.</p>

## Driver information

Common practice for expats to have a driver	Nam, suntumquae.
Typical driver cost	Nam, suntumquae.
Driver license for expat	Nam, suntumquae.
Obtaining a driver license	Nemquisi accus si dolupta temolup tionsequam eaque dolut officatus edaeped eaquati isciis et volore, corepel enditae prehenimilia nate nit quat volupti buscimu sandistota voluptaq.
Comments	Nam, suntumquae.

## Public transportation & road conditions

### Public transportation

<b>Taxis</b>	Nam, suntumquae.
<b>Bus</b>	Nam, suntumquae.
<b>Subway/metro</b>	Nam, suntumquae.
<b>Tramway</b>	Nam, suntumquae.
<b>Trains</b>	Nam, suntumquae.
<b>Bicycle sharing</b>	Nam, suntumquae.
<b>Other</b>	Nemquisi accus si dolupta temolup.
<b>Comments</b>	Nam, suntumquae.

### Road conditions

<b>Drive on left or right side of road</b>	Nemquisi accus si dolupta temolup.
<b>Road signs in English</b>	Nemquisi accus si dolupta temolup.
<b>Other languages</b>	Nemquisi accus si dolupta temolup tionsequam eaque dolut officatus edaeped equati isciis et volore, corepel enditae prehenimilia nate nit quat volupti buscimu sandistota voluptaq.
<b>Road condition</b>	Nam, suntumquae.
<b>Highways/motorways well-lit</b>	Nemquisi accus si dolupta temolup tionsequam eaque dolut officatus edaeped equati isciis et volore, corepel enditae prehenimilia nate nit quat volupti buscimu sandistota voluptaq.
<b>Highway/motorway tolls</b>	Nemquisi accus si dolupta temolup tionsequam eaque dolut officatus edaeped equati isciis et volore, corepel enditae prehenimilia nate nit quat volupti buscimu sandistota voluptaq.

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