



Talent All Access®

## Transportation Policies & Costs

Manage your transportation benefits efficiently and effectively.

Discover which types of transportation benefits companies typically offer and understand their associated costs.



For the best value, choose the Transportation Policies & Costs online option!

This is the perfect partner to:  
**Worldwide Benefit & Employment Guidelines!**

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### TAAP+ bonus

TAAP+ subscribers have exclusive access to an interactive dashboard for monitoring trends in green car policies, as well as our **car allowance calculator**.

### Participate in the policies survey

Participate in the Transportation Policies survey at any time to update your submission if your policy has changed.

#### Participation bonus!

Participate in the evergreen Transportation Policies survey in 2023 and receive a complimentary summary report for each market where you provide data! Reports will be shared with participants in April.

[Participate Now](#)

[Learn More](#)

### This product can help you:

- Create a new transportation benefit or review an existing policy for market competitiveness.
- Determine which types of benefits you will offer, who will be eligible and whether you will cover additional expenses.
- Develop an overall car allowance strategy that has data to support it.

[Buy Now](#)

# What's included?



## Transportation Policies

- Transportation benefit overview
- Green policies
- Company-owned vehicle policies
- Company-leased vehicle policies
- Car allowance policies
- Other transportation benefits

[Demo Video](#)

[Single Market Sample](#)



## Transportation Costs

- Vehicle costs
- Car allowance estimates
- Rental car estimates
- Public transportation
- Typical employer vehicle costs
- Additional information, including fees, taxes, insurance, driver information, road conditions

Note: Additional information available in global online and single market PDFs only; not included in the region Excel report.

[Demo Video](#)

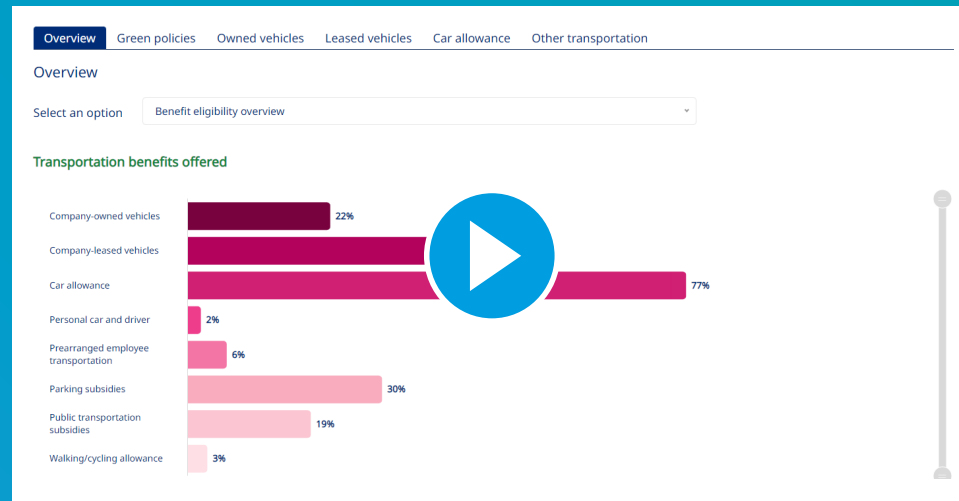
[Region Sample](#)

[Single Market Sample](#)

# Take a closer look...

## Transportation Policies

Global online



Single market PDF

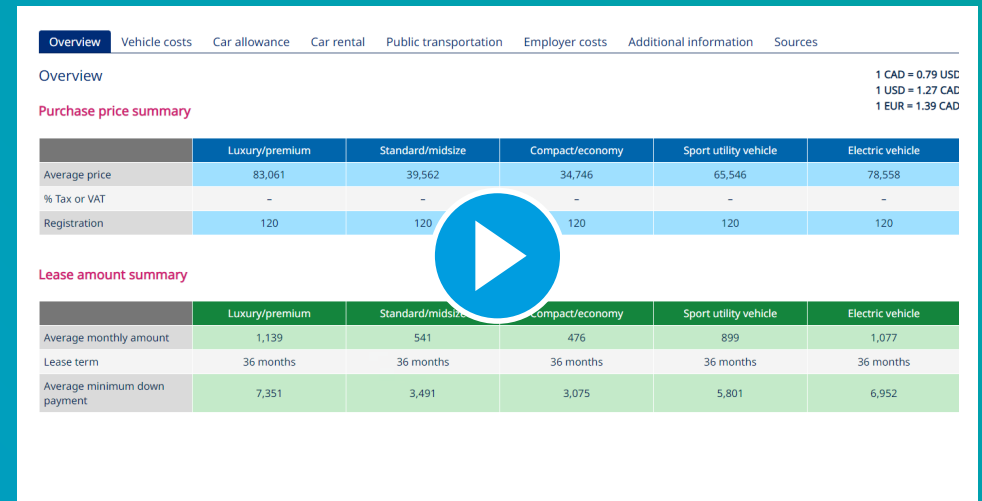
## Green policies

Steps taken toward a greener car benefit program

Action taken	Implemented	Plan to implement	No plans to implement	N=
Limit/reduce the number of company cars	44%	44%	44%	100
Add hybrid/electric vehicles to company car fleet		44%	44%	100
Promote the use of public transport by offering subsidies or allowances		44%	44%	100
Actively promote other transportation (e.g., car pools and bicycles)		44%	44%	100
Limit vehicle options to those with lower CO2 emissions		44%	44%	100

## Transportation Costs

Global online



Single market PDF

## Vehicle costs

Luxury/premium

1 EUR = 1.10 USD  
1 USD = 0.91 EUR  
1 EUR = 1.00 EUR

Manufacturer, model, class	BMW 540i		Audi Q7	
Engine size	3.0L		3.0L	
Transmission	Automatic		Automatic	
Fuel type	Petrol/gas		Diesel	
	Local currency	USD	Local currency	USD
Purchase price	10,913,471		14,426,898	158,500
	Local currency	USD	Local currency	USD
Monthly lease amount	1,168	923	1,110	877
Downpayment for lease	7,539	5,958	7,162	5,660
Lease terms	36 months	36 months	36 months	36 months

# Transportation Policies & Costs

Next release: June 2023

## Online pricing

	USD	EUR
Transportation Policies & Costs	5,000	4,500
Transportation Policies	3,500	3,000
Transportation Costs	3,500	3,000
Add single user	600	500

## Transportation Policies

### Current release pricing

### Next release pricing

	USD	EUR	USD	EUR
Single market PDF	700	595	800	700

## Transportation Costs

### Current release pricing

### Next release pricing

	USD	EUR	USD	EUR
Region Excel	1,600	1,360	2,000	1,800
Single market PDF	700	595	800	700

## Pricing note

Online includes access for up to 5 users; additional users may be added for a fee (add single user).  
Regions available for Transportation Costs: Americas; Asia Pacific; and Europe, Middle East & Africa.  
Selection of single market PDFs available in the [Mercer Shop](#); additional markets available on request.

The base price is USD; EUR prices may differ in the [Mercer Shop](#) due to currency changes. Price is determined at the time of purchase for all Mercer Shop orders.

## Market coverage

A global online subscription includes 12 months' access to market-specific data for all available markets. Transportation Policies Online includes PDF downloads. Transportation Costs Online includes Excel and PDF downloads. Transportation Costs region Excel reports include access to market-specific data for all available markets within the selected region.